

RESOLUTION NO. 3224-15

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF WINDSOR
AMENDING THE FISCAL YEAR 2015-16 BUDGET TO ADJUST APPROPRIATIONS
FOR SALARY ADJUSTMENTS FOR ELEVEN (11) POSITIONS AND
FIVE (5) RECLASSIFICATIONS**

WHEREAS, in accordance with the Memoranda of Understandings for fiscal years 2013-15, the Town hired Regional Government Services (RGS) to conduct a town-wide salary survey; and

WHEREAS, RGS completed the survey by reviewing each of the Town’s job specifications and pay ranges and using the Town’s past practice, determined eleven positions were under market; and

WHEREAS, in addition to the salary survey, ten reclassification requests were submitted by Town staff, and a determination was made that the Town had five employees working out of class; and

WHEREAS, bringing the eleven positions within 95% of the market median and reclassifying five staff working out of class has a fiscal impact on wages and benefits.

NOW, THEREFORE, BE IT RESOLVED that the Town Council of the Town of Windsor hereby approves amending the fiscal year 2015-16 budget as follows:

Section I – Increase/ (Decrease) in Appropriations:

010-10-00-0000-4110-000	Salaries & Wages	5,003
010-10-00-0000-4150-000	Employee Benefits	1,214
010-12-00-0000-4110-000	Salaries & Wages	1,023
010-12-00-0000-4150-000	Employee Benefits	208
010-40-00-0000-4110-000	Salaries & Wages	3,232
010-40-00-0000-4150-000	Employee Benefits	761
010-60-00-0000-4110-000	Salaries & Wages	23,541
010-60-00-0000-4150-000	Employee Benefits	6,074
010-61-00-0000-4110-000	Salaries & Wages	2,309
010-61-00-0000-4150-000	Employee Benefits	446
010-62-00-0000-4110-000	Salaries & Wages	2,736
010-62-00-0000-4150-000	Employee Benefits	597
010-63-00-0000-4110-000	Salaries & Wages	2,333
010-63-00-0000-4150-000	Employee Benefits	417
010-72-00-0000-4110-000	Salaries & Wages	169
010-72-00-0000-4150-000	Employee Benefits	7
010-74-00-0000-4110-000	Salaries & Wages	191
010-74-00-0000-4150-000	Employee Benefits	50
010-76-00-0000-4110-000	Salaries & Wages	1,704
010-76-00-0000-4150-000	Employee Benefits	370

010-91-00-0000-4110-000	Salaries & Wages	2,330
010-91-00-0000-4150-000	Employee Benefits	353
110-81-00-0000-4110-000	Salaries & Wages	2,114
110-81-00-0000-4150-000	Employee Benefits	350
150-00-91-0000-4110-000	Salaries & Wages	3,417
150-00-91-0000-4150-000	Employee Benefits	671
150-00-92-0000-4110-000	Salaries & Wages	582
150-00-92-0000-4150-000	Employee Benefits	120
150-00-93-0000-4110-000	Salaries & Wages	1,914
150-00-93-0000-4150-000	Employee Benefits	377
150-00-96-0000-4110-000	Salaries & Wages	547
150-00-96-0000-4150-000	Employee Benefits	107
151-00-91-0000-4110-101	Salaries & Wages	147
151-00-91-0000-4150-101	Employee Benefits	30
210-63-00-0000-4110-000	Salaries & Wages	874
210-63-00-0000-4150-000	Employee Benefits	163
220-74-00-0000-4110-000	Salaries & Wages	475
220-74-00-0000-4150-000	Employee Benefits	96
410-10-00-0000-4110-000	Salaries & Wages	2,961
410-10-00-0000-4150-000	Employee Benefits	606
410-12-00-0000-4110-000	Salaries & Wages	587
410-12-00-0000-4150-000	Employee Benefits	103
410-40-00-0000-4110-000	Salaries & Wages	2,784
410-40-00-0000-4150-000	Employee Benefits	531
410-63-00-0000-4110-000	Salaries & Wages	582
410-63-00-0000-4150-000	Employee Benefits	47
410-76-00-0000-4110-000	Salaries & Wages	2,770
410-76-00-0000-4150-000	Employee Benefits	570
410-80-00-0000-4110-000	Salaries & Wages	512
410-80-00-0000-4150-000	Employee Benefits	84
410-82-00-0000-4110-000	Salaries & Wages	2,892
410-82-00-0000-4150-000	Employee Benefits	387
410-87-00-0000-4110-000	Salaries & Wages	2,087
410-87-00-0000-4150-000	Employee Benefits	357
440-10-00-0000-4110-000	Salaries & Wages	2,961
440-10-00-0000-4150-000	Employee Benefits	606
440-12-00-0000-4110-000	Salaries & Wages	587
440-12-00-0000-4150-000	Employee Benefits	103
440-40-00-0000-4110-000	Salaries & Wages	2,784
440-40-00-0000-4150-000	Employee Benefits	531
440-63-00-0000-4110-000	Salaries & Wages	582
440-63-00-0000-4150-000	Employee Benefits	47
440-83-00-0000-4110-010	Salaries & Wages	2,114
440-83-00-0000-4150-010	Employee Benefits	254
440-84-00-0000-4110-000	Salaries & Wages	512

440-84-00-0000-4150-000	Employee Benefits	68
440-86-00-0000-4110-000	Salaries & Wages	91
440-86-00-0000-4150-000	Employee Benefits	(7)

Purpose: To adjust appropriations as part of the operations review.

Section II - Source of Funding:

General Fund Unappropriated Fund Balance	55,068
Gas Tax Fund Unappropriated Fund Balance	2,464
Lighting & Landscape Fund Unappropriated Fund Balance	7,735
Lighting & Landscape II Fund Unappropriated Fund Balance	177
Traffic Mitigation Fund Unappropriated Fund Balance	1,037
Park Mitigation Fund Unappropriated Fund Balance	571
Wastewater Fund Unappropriated Fund Balance	17,860
Water Fund Unappropriated Fund Balance	11,233

Impact: Reduces the fund balance.

PASSED, APPROVED AND ADOPTED this 19th day of August 2015, by the following vote:

AYES: COUNCILMEMBERS FOPPOLI, FUDGE, VICE MAYOR MILLAN, AND MAYOR OKREPKIE
NOES: COUNCILMEMBER SALMON
ABSTAIN: NONE
ABSENT: NONE

BRUCE OKREPKIE, MAYOR

ATTEST:

MARIA DE LA O, TOWN CLERK

