RESOLUTION NO. 3331-17

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF WINDSOR RATIFYING THE LIST OF AUTHORIZED POSITIONS AND SALARY SCHEDULES, ESTABLISHING NEW POSITIONS, ABOLISHING PREVIOUSLY ADOPTED SALARY SCHEDULES, AND AUTHORIZING THE TOWN MANAGER TO DRAFT AND IMPLEMENT NEW AND REVISED JOB DESCRIPTIONS, AS APPLICABLE

WHEREAS, on August 3, 2016, the Town Council last adopted a revised listing of authorized positions and salary schedule; and

WHEREAS, a review of the current staffing needs was recently conducted; and

WHEREAS, staff has proposed changes to accommodate Town staffing needs; and

WHEREAS, a list of authorized positions and Salary Schedules are attached hereto as Exhibit A, Exhibit B and Exhibit C, respectively, and are incorporated herein by reference.

NOW, THEREFORE BE IT RESOLVED that the Town Council of the Town of Windsor does hereby:

- 1. Ratify the listing of authorized positions as depicted in the attached Exhibit A.
- 2. Ratify the Non-Exempt Salary Schedule as depicted in the attached Exhibit B.
- 3. Ratify the Exempt Salary Schedule as depicted in the attached Exhibit C.
- 4. Authorize the Town Manager to draft, finalize and implement the job descriptions, as needed.
- 5. Abolish all previously adopted employee salary schedules upon this Resolution's effective date.

PASSED, APPROVED AND ADOPTED this 1st day of February 2017, by the following vote:

AYES:

COUNCILMEMBERS MILLAN, OKREPKIE, SALMON,

VICE MAYOR FOPPOLI AND MAYOR FUDGE

NOES:

NONE

ABSTAIN:

NONE

ABSENT:

NONE

DEBORA FUDGE, MAYOR

ATTEST:

MARIA DE LA O, TOWN CLERK

Attachments:

- 1. Exhibit A
- 2. Exhibit B
- 3. Exhibit C

	Number		
Department/Classification	Authorized	Group	Monthly Salary Range
Town Manager's Office			
Town Manager	1	Contract	\$ 16,569
Assistant Town Manager/Administrative Services Director	1	Executive Management	\$ 11,953 - \$ 14,928
Human Resources Director	1	Executive Management	\$ 10,325 - \$ 12,895
Economic Development Manager	1	Executive Management	\$ 8,494 - \$ 10,608
Town Clerk	1	Executive Management	\$ 7,705 - \$ 9,622
Principal Human Resources Analyst	1	Confidential	\$ 6,988 - \$ 8,728
Senior Management Analyst	1	Management Employees Group	\$ 6,988 - \$ 8,728
Human Resources Systems/Programs Analyst	1	Confidential	\$ 6,036 \$ 7,539
Human Resource Specialist	2	Confidential	\$ 4,732 - \$ 5,907
Deputy Town Clerk	1	Teamsters Local No. 856	\$ 4,732 - \$ 5,907
Senior Administrative Assistant	2	Teamsters Local No. 856	\$ 4,615 - \$ 5,763
Administrative Assistant	1	Teamsters Local No. 856	\$ 4,186 - \$ 5,227
Administrative Services			
Deputy Finance Director	1	Management Employees Group	\$ 8,919 - \$ 11,139
Information Systems Manager	1	Management Employees Group	\$ 7,337 - \$ 9,164
Administrative Operations Manager	1	Management Employees Group	\$ 7,337 - \$ 9,164
Accounting & Audit Manager	1	Management Employees Group	\$ 6,988 - \$ 8,728
Management Analyst	1	Management Employees Group	\$ 6,339 - \$ 7,916
Accounting Specialist	1	Teamsters Local No. 856	\$ 4,394 - \$ 5,489
Administrative Operations Supervisor	1	Supervisory Employees Group	\$ 5,749 - \$ 7,181
Accounting Technician	1	Teamsters Local No. 856	\$ 4,966 - \$ 6,203
Meter Specialist	1	Teamsters Local No. 856	\$ 4,186 - \$ 5,227
Administrative Operations Assistant I/II	2	Teamsters Local No. 856	\$ 3,984 - \$ 4,979
Administrative Operations Assistant 1/11	2	Teamsters Local No. 856	\$ 4,085 - \$ 5,102
Community Development			
Community Development Director	1	Executive Management	\$ 10,577 - \$ 13,209
Building Official	1	Management Employees Group	\$ 7,893 - \$ 9,857
Principal Planner	1	Management Employees Group	\$ 6,988 - \$ 8,728
Senior Building Inspector	1	Teamsters Local No. 856	\$ 6,184 - \$ 7,723
Associate Planner	1	Teamsters Local No. 856	\$ 5,889 - \$ 7,354
Community Development Technician •	2	Teamsters Local No. 856	\$ 4,966 - \$ 6,203
Senior Administrative Assistant	1	Teamsters Local No. 856	\$ 4,615 - \$ 5,763
Parks & Recreation			
Parks & Recreation Director	1	Executive Management	\$ 10,577 - \$ 13,209
Recreation Division Manager	1	Management Employees Group	\$ 7,337 - \$ 9,164
Parks & Facilities Superintendent	1	Management Employees Group	\$ 6,988 - \$ 8,728
Management Analyst	1	Management Employees Group	\$ 6,339 - \$ 7,916
Recreation Program Supervisor	2	Management Employees Group	\$ 6,036 - \$ 7,539
Parks Maintenance Supervisor	1	Supervisory Employees Group	\$ 5,749 - \$ 7,181
Senior Maintenance Worker	2	Teamsters Local No. 856	\$ 4,732 - \$ 5,907
Recreation Program Coordinator	3	Teamsters Local No. 856	\$ 4,615 - \$ 5,763
Senior Administrative Assistant	2	Teamsters Local No. 856	\$ 4,615 - \$ 5,763
Maintenance Worker I/II	7	Teamsters Local No. 856	\$ 4,291 - \$ 5,357
, , , , , , , , , , , , , , , , , , ,		Teamsters Local No. 856	\$ 3,891 - \$ 4,860
Administrative Assistant	1	Teamsters Local No. 856	\$ 4,186 - \$ 5,227

Deputy Director of Engineering		Number		
Public Works Director 1	Department/Classification	Authorized	Group	Monthly Salary Range
Deputy Director of Engineering	Public Works			
Deputy Director of Operations	Public Works Director	1	Executive Management	\$ 10,577 - \$ 13,209
Senior Civil Engineer	Deputy Director of Engineering	1	Management Employees Group	\$ 9,136 - \$ 11,411
Utility Systems Superintendent	Deputy Director of Operations	1	Management Employees Group	\$ 8,919 - \$ 11,139
Mastewater System Supervisor 1 Supervisory Employees Group 5 7,338 - 5 9,166	Senior Civil Engineer	3	Management Employees Group	\$ 7,705 - \$ 9,622
Associate Civil Engineer	Utility Systems Superintendent	1	Management Employees Group	\$ 7,517 - \$ 9,388
Project Manager	Wastewater System Supervisor	1	Supervisory Employees Group	\$ 7,338 - \$ 9,164
Environmental Program Manager	Associate Civil Engineer	1	Management Employees Group	\$ 6,988 - \$ 8,728
Assistant Engineer 1 Management Employees Group	Project Manager	1	Management Employees Group	\$ 6,988 - \$ 8,728
Management Analyst	Environmental Program Manager	3	Management Employees Group	\$ 6,655 \$ 8,312
Collection and Reclamation Systems Supervisor	Assistant Engineer	1	Management Employees Group	\$ 6,339 - \$ 7,916
Public Works Inspector	Management Analyst	1	Management Employees Group	\$ 6,339 - \$ 7,916
Senior Wastewater System Operator 2 Teamsters Local No. 856 5 5,749 - 5 7,185	Collection and Reclamation Systems Supervisor	1	Supervisory Employees Group	\$ 5,889 - \$ 7,354
Streets Maintenance Supervisor 1 Supervisory Employees Group 5 5,749 - 5 7,188	Public Works Inspector	1	Teamsters Local No. 856	\$ 5,749 - \$ 7,181
Nater Systems Supervisor 1 Supervisory Employees Group 5 5,749 - 5 7,188	Senior Wastewater System Operator	2	Teamsters Local No. 856	\$ 5,749 - \$ 7,181
Senior Water System Operator	Streets Maintenance Supervisor	1	Supervisory Employees Group	\$ 5,749 - \$ 7,181
Teamsters Local No. 856 \$ 5,215 - \$ 6,513	Water Systems Supervisor	1	Supervisory Employees Group	\$ 5,749 - \$ 7,181
Teamsters Local No. 856	Senior Water System Operator	2	Teamsters Local No. 856	\$ 5,215 - \$ 6,513
Teamsters Local No. 856	Wastewater System Operator I/II	1	Teamsters Local No. 856	\$ 5,215 - \$ 6,513
Teamsters Local No. 856 \$ 5,749 - \$ 7,183	Wastewater System Operator I/II	7	Teamsters Local No. 856	\$ 4,615 - \$ 5,763
Teamsters Local No. 856			Teamsters Local No. 856	\$ 5,215 - \$ 6,513
Engineering Technician 2 Teamsters Local No. 856 \$ 4,966 - \$ 6,203	Engineer I/II/III	1	Teamsters Local No. 856	\$ 5,749 - \$ 7,181
Senior Maintenance Worker			Teamsters Local No. 856	\$ 6,340 \$ 7,917
Water Systems Operator II 5 Teamsters Local No. 856 \$ 4,732 - \$ 5,900	Engineering Technician	2	Teamsters Local No. 856	\$ 4,966 - \$ 6,203
Senior Administrative Assistant 1 Teamsters Local No. 856 \$ 4,615 - \$ 5,763	Senior Maintenance Worker	1	Teamsters Local No. 856	\$ 4,732 - \$ 5,907
Senior Utility Maintenance Worker 1 Teamsters Local No. 856 \$ 4,966 - \$ 6,203	Water Systems Operator II	5	Teamsters Local No. 856	\$ 4,732 - \$ 5,907
Utility Maintenance Worker I/II 4 Teamsters Local No. 856 \$ 4,085 - \$ 5,102 Maintenance Worker I/II 4 Teamsters Local No. 856 \$ 4,504 - \$ 5,626 Teamsters Local No. 856 \$ 3,891 \$ 4,860 Teamsters Local No. 856 \$ 4,291 - \$ 5,352	Senior Administrative Assistant	1	Teamsters Local No. 856	
Teamsters Local No. 856	Senior Utility Maintenance Worker	1	Teamsters Local No. 856	\$ 4,966 - \$ 6,203
Teamsters Local No. 856	Htility Maintenance Worker I/II	1	Teamsters Local No. 856	\$ 4,085 - \$ 5,102
Teamsters Local No. 856 \$ 4,291 - \$ 5,357	other wantenance worker in	7	Teamsters Local No. 856	\$ 4,504 - \$ 5,626
Teamsters Local No. 856 \$ 4,291 - \$ 5,357	Maintenance Worker I/II	Δ	Teamsters Local No. 856	\$ 3,891 \$ 4,860
Administrative Assistant 2 Teamsters Local No. 856 \$ 4,186 - \$ 5,227	William Worker Wil	7	Teamsters Local No. 856	\$ 4,291 - \$ 5,357
	Administrative Assistant	2	Teamsters Local No. 856	\$ 4,186 - \$ 5,227

Total Full-Time 103

Full Time Non-Exempt Salary Schedule Effective 7/1/16 to 6/30/17

(Mithin colors range to the right)	Day	nao 0
(Within salary range to the right)		nge 9
Maintenance Worker I	Step 1	Hourly 22.45
Maintenance Worker I	2	23.01
	3	
		23.59
	4	24.18
	5	24.78
	6	25.40
	7	26.04
	8	26.69
	9	27.35
	10	28.04
	Ran	ge 10
	Step	Hourly
Administrative Operations Assistant I	1	22.99
•	2	23.57
	3	24.16
	4	24.77
	5	25.39
	6	26.02
	7	26.67
	8	27.34
	9	28.02
	10	28.73
		ge 11
Htility Maintenance Worker I	Step	Hourly
Utility Maintenance Worker I	Step 1	Hourly 23.57
Utility Maintenance Worker I Administrative Operations Assistant II	Step 1 2	Hourly 23.57 24.16
	Step 1 2 3	Hourly 23.57 24.16 24.77
	Step 1 2 3 4	Hourly 23.57 24.16 24.77 25.39
	Step 1 2 3 4 5	Hourly 23.57 24.16 24.77 25.39 26.02
	Step 1 2 3 4 5	Hourly 23.57 24.16 24.77 25.39 26.02 26.67
	Step 1 2 3 4 5 6 7	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34
	Step 1 2 3 4 5 6 7	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02
	Step 1 2 3 4 5 6 7 8 9	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02 28.73
	Step 1 2 3 4 5 6 7	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02
	Step 1 2 3 4 5 6 7 8 9 10	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02 28.73 29.44
Administrative Operations Assistant II	Step 1 2 3 4 5 6 7 8 9 10	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02 28.73 29.44 ge 12 Hourly
Administrative Operations Assistant II Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02 28.73 29.44 ge 12 Hourly 24.15
Administrative Operations Assistant II	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02 28.73 29.44 ge 12 Hourly 24.15 24.76
Administrative Operations Assistant II Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02 28.73 29.44 ge 12 Hourly 24.15 24.76 25.38
Administrative Operations Assistant II Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02 28.73 29.44 ge 12 Hourly 24.15 24.76 25.38 26.01
Administrative Operations Assistant II Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02 28.73 29.44 ge 12 Hourly 24.15 24.76 25.38 26.01 26.65
Administrative Operations Assistant II Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02 28.73 29.44 ge 12 Hourly 24.15 24.76 25.38 26.01 26.65 27.32
Administrative Operations Assistant II Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02 28.73 29.44 ge 12 Hourly 24.15 24.76 25.38 26.01 26.65
Administrative Operations Assistant II Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02 28.73 29.44 ge 12 Hourly 24.15 24.76 25.38 26.01 26.65 27.32
Administrative Operations Assistant II Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6 7	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02 28.73 29.44 ge 12 Hourly 24.15 24.76 25.38 26.01 26.65 27.32 28.01
Administrative Operations Assistant II Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6 7 8	Hourly 23.57 24.16 24.77 25.39 26.02 26.67 27.34 28.02 28.73 29.44 ge 12 Hourly 24.15 24.76 25.38 26.01 26.65 27.32 28.01 28.70

Full Time Non-Exempt Salary Schedule Effective 7/1/16 to 6/30/17

	Rar	ige 13
	Step	Hourly
Maintenance Worker II	1	24.76
Water System Operator I	2	25.38
	3	26.01
	4	26.65
	5	27.32
	6	28.01
	7	28.70
	8	29.42
	9	30.16
	10	30.91
	Ran	ge 14
	Step	Hourly
Accounting Specialist	1	25.35
	2	25.99
	3	26.64
	4	27.31
	5	27.98
	6	28.69
	7	29.41
	8	30.15
	9	30.89
	10	31.67
	Ran	ge 15
		ge 15 Hourly
Utility Maintenance Worker II	Ran Step 1	
Utility Maintenance Worker II	Step	Hourly
Utility Maintenance Worker II	Step 1	Hourly 25.99
Utility Maintenance Worker II	Step 1 2	Hourly 25.99 26.64
Utility Maintenance Worker II	Step 1 2 3	Hourly 25.99 26.64 27.31
Utility Maintenance Worker II	Step 1 2 3 4	Hourly 25.99 26.64 27.31 27.98
Utility Maintenance Worker II	Step 1 2 3 4 5	Hourly 25.99 26.64 27.31 27.98 28.69
Utility Maintenance Worker II	Step 1 2 3 4 5	Hourly 25.99 26.64 27.31 27.98 28.69 29.41
Utility Maintenance Worker II	Step 1 2 3 4 5 6 7	Hourly 25.99 26.64 27.31 27.98 28.69 29.41 30.15
Utility Maintenance Worker II	Step 1 2 3 4 5 6 7 8	Hourly 25.99 26.64 27.31 27.98 28.69 29.41 30.15 30.89
Utility Maintenance Worker II	Step 1 2 3 4 5 6 7 8 9 10 Ran	Hourly 25.99 26.64 27.31 27.98 28.69 29.41 30.15 30.89 31.67 32.46
	Step 1 2 3 4 5 6 7 8 9 10 Ran	Hourly 25.99 26.64 27.31 27.98 28.69 29.41 30.15 30.89 31.67 32.46 Hourly
Recreation Program Coordinator	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1	Hourly 25.99 26.64 27.31 27.98 28.69 29.41 30.15 30.89 31.67 32.46 Hourly 26.63
Recreation Program Coordinator Senior Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2	Hourly 25.99 26.64 27.31 27.98 28.69 29.41 30.15 30.89 31.67 32.46 Hourly 26.63 27.30
Recreation Program Coordinator	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3	Hourly 25.99 26.64 27.31 27.98 28.69 29.41 30.15 30.89 31.67 32.46 Hourly 26.63 27.30 27.97
Recreation Program Coordinator Senior Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4	Hourly 25.99 26.64 27.31 27.98 28.69 29.41 30.15 30.89 31.67 32.46 ge 16 Hourly 26.63 27.30 27.97 28.67
Recreation Program Coordinator Senior Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5	Hourly 25.99 26.64 27.31 27.98 28.69 29.41 30.15 30.89 31.67 32.46 Ge 16 Hourly 26.63 27.30 27.97 28.67 29.39
Recreation Program Coordinator Senior Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6	Hourly 25.99 26.64 27.31 27.98 28.69 29.41 30.15 30.89 31.67 32.46 ge 16 Hourly 26.63 27.30 27.97 28.67 29.39 30.12
Recreation Program Coordinator Senior Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6 7	Hourly 25.99 26.64 27.31 27.98 28.69 29.41 30.15 30.89 31.67 32.46 ge 16 Hourly 26.63 27.30 27.97 28.67 29.39 30.12 30.88
Recreation Program Coordinator Senior Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6 7 8	Hourly 25.99 26.64 27.31 27.98 28.69 29.41 30.15 30.89 31.67 32.46 ge 16 Hourly 26.63 27.30 27.97 28.67 29.39 30.12 30.88 31.64
Recreation Program Coordinator Senior Administrative Assistant	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6 7	Hourly 25.99 26.64 27.31 27.98 28.69 29.41 30.15 30.89 31.67 32.46 ge 16 Hourly 26.63 27.30 27.97 28.67 29.39 30.12 30.88

Full Time Non-Exempt Salary Schedule Effective 7/1/16 to 6/30/17

	Rar	nge 17
	Step	Hourly
Human Resources Specialist	1	27.30
Senior Maintenance Worker	2	27.97
Water System Operator II	3	28.67
Deputy Town Clerk	4	29.39
• •	5	30.12
	6	30.88
	7	31.64
	8	32.44
	9	33.25
	10	34.08
	Par	ngo 10
	Step	nge 19 Hourly
Engineering Technician	1	28.65
Senior Utility Maintenance Worker	2	29.37
Community Development Technician	3	30.10
Accounting Technician	4	30.87
Adduting redifficient	5	31.63
	6	32.42
	7	33.23
	8	34.06
	9	34.92
	10	35.79
	10	00.70
		ige 21
Our land Water Out to the Out of the	Step	Hourly
Senior Water System Operator	Step 1	Hourly 30.09
Wastewater System Operator II	Step 1 2	Hourly 30.09 30.84
	Step 1 2 3	Hourly 30.09 30.84 31.61
Wastewater System Operator II	Step 1 2 3 4	Hourly 30.09 30.84 31.61 32.41
Wastewater System Operator II	Step 1 2 3 4 5	Hourly 30.09 30.84 31.61 32.41 33.21
Wastewater System Operator II	Step 1 2 3 4 5	Hourly 30.09 30.84 31.61 32.41 33.21 34.04
Wastewater System Operator II	Step 1 2 3 4 5 6 7	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89
Wastewater System Operator II	Step 1 2 3 4 5 6 7	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76
Wastewater System Operator II	Step 1 2 3 4 5 6 7 8 9	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76 36.66
Wastewater System Operator II	Step 1 2 3 4 5 6 7	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76
Wastewater System Operator II	Step 1 2 3 4 5 6 7 8 9 10 Ran	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76 36.66 37.58
Wastewater System Operator II Engineer I	Step 1 2 3 4 5 6 7 8 9 10 Ran Step	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76 36.66 37.58 age 25 Hourly
Wastewater System Operator II Engineer I Parks Maintenance Supervisor	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76 36.66 37.58 ege 25 Hourly 33.17
Wastewater System Operator II Engineer I Parks Maintenance Supervisor Public Works Inspector	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76 36.66 37.58 1ge 25 Hourly 33.17 34.01
Wastewater System Operator II Engineer I Parks Maintenance Supervisor Public Works Inspector Senior Wastewater System Operator	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76 36.66 37.58 1ge 25 Hourly 33.17 34.01 34.86
Wastewater System Operator II Engineer I Parks Maintenance Supervisor Public Works Inspector Senior Wastewater System Operator Streets Maintenance Supervisor	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76 36.66 37.58 1ge 25 Hourly 33.17 34.01 34.86 35.72
Wastewater System Operator II Engineer I Parks Maintenance Supervisor Public Works Inspector Senior Wastewater System Operator Streets Maintenance Supervisor Water Systems Supervisor	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76 36.66 37.58 1ge 25 Hourly 33.17 34.01 34.86 35.72 36.61
Parks Maintenance Supervisor Public Works Inspector Senior Wastewater System Operator Streets Maintenance Supervisor Water Systems Supervisor Water Systems Supervisor Engineer II	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76 36.66 37.58 1ge 25 Hourly 33.17 34.01 34.86 35.72 36.61 37.53
Wastewater System Operator II Engineer I Parks Maintenance Supervisor Public Works Inspector Senior Wastewater System Operator Streets Maintenance Supervisor Water Systems Supervisor	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6 7	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76 36.66 37.58 1ge 25 Hourly 33.17 34.01 34.86 35.72 36.61 37.53 38.46
Parks Maintenance Supervisor Public Works Inspector Senior Wastewater System Operator Streets Maintenance Supervisor Water Systems Supervisor Water Systems Supervisor Engineer II	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6 7 8	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76 36.66 37.58 1ge 25 Hourly 33.17 34.01 34.86 35.72 36.61 37.53 38.46 39.43
Parks Maintenance Supervisor Public Works Inspector Senior Wastewater System Operator Streets Maintenance Supervisor Water Systems Supervisor Water Systems Supervisor Engineer II	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6 7	Hourly 30.09 30.84 31.61 32.41 33.21 34.04 34.89 35.76 36.66 37.58 1ge 25 Hourly 33.17 34.01 34.86 35.72 36.61 37.53 38.46

Full Time Non-Exempt Salary Schedule Effective 7/1/16 to 6/30/17

	Ra	nge 26
	Step	Hourly
Associate Planner	1	33.98
Collection & Reclamation Systems Supervisor	2	34.83
	3	35.70
	4	36.59
	5	37.51
	6	38.44
	7	39.41
	8	40.39
	9	41.40
	10	42.43
	Ra	nge 28
	Step	Hourly
Senior Building Inspector	1	35.68
•	2	36.58
	3	37.49
	4	38.42
	5	39.38
	6	40.37
	7	41.38
	8	42.41
	9	43.48
	10	44.56
	Ra	nge 29
		nge 29 Hourly
Engineer III	Step	nge 29 Hourly 36.58
Engineer III	Step	Hourly
Engineer III	Step 1	Hourly 36.58
Engineer III	Step 1 2	Hourly 36.58 37.49
Engineer III	Step 1 2 3	Hourly 36.58 37.49 38.42
Engineer III	Step 1 2 3 4	Hourly 36.58 37.49 38.42 39.38
Engineer III	Step 1 2 3 4 5	Hourly 36.58 37.49 38.42 39.38 40.37
Engineer III	Step 1 2 3 4 5	Hourly 36.58 37.49 38.42 39.38 40.37 41.38
Engineer III	Step 1 2 3 4 5 6 7	Hourly 36.58 37.49 38.42 39.38 40.37 41.38 42.41
Engineer III	Step 1 2 3 4 5 6 7 8	Hourly 36.58 37.49 38.42 39.38 40.37 41.38 42.41 43.48
Engineer III	Step 1 2 3 4 5 6 7 8 9	Hourly 36.58 37.49 38.42 39.38 40.37 41.38 42.41 43.48 44.56 45.67
Engineer III	Step 1 2 3 4 5 6 7 8 9	Hourly 36.58 37.49 38.42 39.38 40.37 41.38 42.41 43.48 44.56
Engineer III Wastewater System Supervisor	Step 1 2 3 4 5 6 7 8 9 10 Rai	Hourly 36.58 37.49 38.42 39.38 40.37 41.38 42.41 43.48 44.56 45.67
	Step 1 2 3 4 5 6 7 8 9 10 Rai Step 1 2	Hourly 36.58 37.49 38.42 39.38 40.37 41.38 42.41 43.48 44.56 45.67 nge 35 Hourly 42.34 43.40
	Step 1 2 3 4 5 6 7 8 9 10 Rai Step 1 2 3	Hourly 36.58 37.49 38.42 39.38 40.37 41.38 42.41 43.48 44.56 45.67 mge 35 Hourly 42.34 43.40 44.48
	Step 1 2 3 4 5 6 7 8 9 10 Rai Step 1 2 3 4	Hourly 36.58 37.49 38.42 39.38 40.37 41.38 42.41 43.48 44.56 45.67 nge 35 Hourly 42.34 43.40 44.48 45.60
	Step 1 2 3 4 5 6 7 8 9 10 Rai Step 1 2 3 4 5	Hourly 36.58 37.49 38.42 39.38 40.37 41.38 42.41 43.48 44.56 45.67 Hourly 42.34 43.40 44.48 45.60 46.73
	Step 1 2 3 4 5 6 7 8 9 10 Rai Step 1 2 3 4 5 6	Hourly 36.58 37.49 38.42 39.38 40.37 41.38 42.41 43.48 44.56 45.67 Hourly 42.34 43.40 44.48 45.60 46.73 47.90
	Step 1 2 3 4 5 6 7 8 9 10 Rai Step 1 2 3 4 5 6 7	Hourly 36.58 37.49 38.42 39.38 40.37 41.38 42.41 43.48 44.56 45.67 Hourly 42.34 43.40 44.48 45.60 46.73 47.90 49.10
	Step 1 2 3 4 5 6 7 8 9 10 Rai Step 1 2 3 4 5 6 7 8	Hourly 36.58 37.49 38.42 39.38 40.37 41.38 42.41 43.48 44.56 45.67 May a series of the series of th
	Step 1 2 3 4 5 6 7 8 9 10 Rai Step 1 2 3 4 5 6 7	Hourly 36.58 37.49 38.42 39.38 40.37 41.38 42.41 43.48 44.56 45.67 Hourly 42.34 43.40 44.48 45.60 46.73 47.90 49.10

^{*} Unfunded positions do not appear on the salary schedule.

CLASSIFICATIONS* (within salary range to the right)

(Rai	nge 27
	Step	Monthly
Recreation Program Supervisor	1	6,036.93
Human Resources Systems / Programs Analyst	2	6,187.77
	3	6,343.05
	4	6,501.65
	5	6,663.58
	6	6,831.06
	7	7,001.86
	8	7,176.00
	9	7,355.67
	10	7,539.79
	Rai	nge 29
	Step	Monthly
Assistant Engineer	1	6,339.72
Management Analyst	2	6,497.22
	3	6,660.26
	4	6,826.62
	5	6,997.43
	6	7,172.67
	7	7,351.24
	8	7,535.35
	9	7,723.90
	10	7,916.89
		04
		nge 31
Environmental Program Manager	Step	Monthly
Environmental Program Manager	Step 1	Monthly 6,655.82
Environmental Program Manager	Step 1 2	Monthly 6,655.82 6,822.19
Environmental Program Manager	Step 1 2 3	Monthly 6,655.82 6,822.19 6,992.99
Environmental Program Manager	Step 1 2 3 4	Monthly 6,655.82 6,822.19 6,992.99 7,168.23
Environmental Program Manager	Step 1 2 3 4 5	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80
Environmental Program Manager	Step 1 2 3 4 5	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91
Environmental Program Manager	Step 1 2 3 4 5 6 7	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46
Environmental Program Manager	Step 1 2 3 4 5 6 7	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45
Environmental Program Manager	Step 1 2 3 4 5 6 7 8 9	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87
Environmental Program Manager	Step 1 2 3 4 5 6 7 8 9	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87 8,312.84
Environmental Program Manager	Step 1 2 3 4 5 6 7 8 9 10 Rar	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87 8,312.84
	Step 1 2 3 4 5 6 7 8 9 10 Rar	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87 8,312.84
Associate Civil Engineer	Step 1 2 3 4 5 6 7 8 9 10 Rar Step 1	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87 8,312.84 nge 33 Monthly 6,988.56
Associate Civil Engineer Principal Planner	Step 1 2 3 4 5 6 7 8 9 10 Rar Step 1 2	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87 8,312.84 nge 33 Monthly 6,988.56 7,163.80
Associate Civil Engineer Principal Planner Project Manager	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87 8,312.84 nge 33 Monthly 6,988.56 7,163.80 7,342.36
Associate Civil Engineer Principal Planner Project Manager Parks and Facilities Superintendent	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87 8,312.84 nge 33 Monthly 6,988.56 7,163.80 7,342.36 7,526.48
Associate Civil Engineer Principal Planner Project Manager Parks and Facilities Superintendent Principal Human Resources Analyst	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87 8,312.84 nge 33 Monthly 6,988.56 7,163.80 7,342.36 7,526.48 7,715.03
Associate Civil Engineer Principal Planner Project Manager Parks and Facilities Superintendent Principal Human Resources Analyst Senior Management Analyst	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87 8,312.84 nge 33 Monthly 6,988.56 7,163.80 7,342.36 7,526.48 7,715.03 7,906.91
Associate Civil Engineer Principal Planner Project Manager Parks and Facilities Superintendent Principal Human Resources Analyst	Step 1 2 3 4 5 6 7 8 9 10 Rar Step 1 2 3 4 5 6 7	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87 8,312.84 nge 33 Monthly 6,988.56 7,163.80 7,342.36 7,526.48 7,715.03 7,906.91 8,105.44
Associate Civil Engineer Principal Planner Project Manager Parks and Facilities Superintendent Principal Human Resources Analyst Senior Management Analyst	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6 7 8	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87 8,312.84 nge 33 Monthly 6,988.56 7,163.80 7,342.36 7,526.48 7,715.03 7,906.91 8,105.44 8,307.30
Associate Civil Engineer Principal Planner Project Manager Parks and Facilities Superintendent Principal Human Resources Analyst Senior Management Analyst	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6 7 8 9	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87 8,312.84 nge 33 Monthly 6,988.56 7,163.80 7,342.36 7,526.48 7,715.03 7,906.91 8,105.44 8,307.30 8,515.81
Associate Civil Engineer Principal Planner Project Manager Parks and Facilities Superintendent Principal Human Resources Analyst Senior Management Analyst	Step 1 2 3 4 5 6 7 8 9 10 Ran Step 1 2 3 4 5 6 7 8	Monthly 6,655.82 6,822.19 6,992.99 7,168.23 7,346.80 7,530.91 7,719.46 7,912.45 8,109.87 8,312.84 nge 33 Monthly 6,988.56 7,163.80 7,342.36 7,526.48 7,715.03 7,906.91 8,105.44 8,307.30

CLASSIFICATIONS"		
		Range 35
	Step	Monthly
Recreation Division Manager	1	7,337.93
Information Systems Manager	2	7,522.04
Administrative Operations Manager	3	7,709.48
Talling and a polations manager	4	7,902.47
	5	8,099.89
	6	8,302.86
	7	8,510.27
	8	8,723.22
	9	8,940.60
	10	9,164.65
		Range 36
	Step	Monthly
Utility Systems Superintendent	1	7,517.60
a may eyerame emperiment	2	7,705.05
	3	7,898.03
	4	
		8,095.46
	5	8,297.31
	6	8,504.72
	7	8,717.67
	8	8,936.17
	9	9,159.10
	10	9,388.69
		·/
	Sten	Range 37
Sonior Civil Engineer	Step	Monthly
Senior Civil Engineer	1	Monthly 7,705.05
Senior Civil Engineer Town Clerk	1 2	Monthly 7,705.05 7,898.03
	1 2 3	Monthly 7,705.05 7,898.03 8,095.46
	1 2 3 4	Monthly 7,705.05 7,898.03 8,095.46 8,297.31
	1 2 3 4 5	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72
	1 2 3 4	Monthly 7,705.05 7,898.03 8,095.46 8,297.31
	1 2 3 4 5	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72
	1 2 3 4 5 6 7	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17
	1 2 3 4 5 6 7 8	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10
	1 2 3 4 5 6 7	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17
	1 2 3 4 5 6 7 8 9	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10 9,388.69 9,622.71
	1 2 3 4 5 6 7 8 9	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10 9,388.69 9,622.71 Range 38
Town Clerk	1 2 3 4 5 6 7 8 9 10	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10 9,388.69 9,622.71 Range 38 Monthly
	1 2 3 4 5 6 7 8 9 10	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10 9,388.69 9,622.71 Range 38 Monthly 7,893.60
Town Clerk	1 2 3 4 5 6 7 8 9 10	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10 9,388.69 9,622.71 Range 38 Monthly 7,893.60 8,091.02
Town Clerk	1 2 3 4 5 6 7 8 9 10 Step 1 2 3	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10 9,388.69 9,622.71 Range 38 Monthly 7,893.60 8,091.02 8,292.88
Town Clerk	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10 9,388.69 9,622.71 Range 38 Monthly 7,893.60 8,091.02 8,292.88 8,500.28
Town Clerk	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4 5	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10 9,388.69 9,622.71 Range 38 Monthly 7,893.60 8,091.02 8,292.88 8,500.28 8,713.23
Town Clerk	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4 5 6	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10 9,388.69 9,622.71 Range 38 Monthly 7,893.60 8,091.02 8,292.88 8,500.28 8,713.23 8,930.62
Town Clerk	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4 5 6 7	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10 9,388.69 9,622.71 Range 38 Monthly 7,893.60 8,091.02 8,292.88 8,500.28 8,713.23 8,930.62 9,153.55
Town Clerk	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4 5 6 7 8	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10 9,388.69 9,622.71 Range 38 Monthly 7,893.60 8,091.02 8,292.88 8,500.28 8,713.23 8,930.62 9,153.55 9,383.14
Town Clerk	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4 5 6 7 8 9	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10 9,388.69 9,622.71 Range 38 Monthly 7,893.60 8,091.02 8,292.88 8,500.28 8,713.23 8,930.62 9,153.55
Town Clerk	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4 5 6 7 8	Monthly 7,705.05 7,898.03 8,095.46 8,297.31 8,504.72 8,717.67 8,936.17 9,159.10 9,388.69 9,622.71 Range 38 Monthly 7,893.60 8,091.02 8,292.88 8,500.28 8,713.23 8,930.62 9,153.55 9,383.14

CLASSIFICATIONS*		
		Range 41
	Step	Monthly
Economic Development Manager	1	8,494.74
	2	8,707.69
	3	8,925.08
	4	9,148.01
	5	9,376.49
	6	9,611.62
	7	9,852.30
	8	10,098.52
	9	10,350.29
	10	10,608.72
		Range 43
	Step	Monthly
Deputy Director of Operations	1	8,919.53
Deputy Finance Director	2	9,142.46
• • •	3	9,370.94
	4	9,606.07
	5	9,845.64
	6	10,091.87
	7	10,344.75
	8	10,603.17
	9	10,868.25
	10	11,139.99
		Range 44
	Step	Range 44 Monthly
Deputy Director of Engineering	Step 1	
Deputy Director of Engineering		Monthly
Deputy Director of Engineering	1 2	Monthly 9,136.92 9,365.40
Deputy Director of Engineering	1 2 3	Monthly 9,136.92 9,365.40 9,600.53
Deputy Director of Engineering	1 2 3 4	Monthly 9,136.92 9,365.40 9,600.53 9,840.10
Deputy Director of Engineering	1 2 3 4 5	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32
Deputy Director of Engineering	1 2 3 4 5 6	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09
Deputy Director of Engineering	1 2 3 4 5 6 7	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52
Deputy Director of Engineering	1 2 3 4 5 6 7 8	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60
Deputy Director of Engineering	1 2 3 4 5 6 7 8 9	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33
Deputy Director of Engineering	1 2 3 4 5 6 7 8	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33 11,411.72
Deputy Director of Engineering	1 2 3 4 5 6 7 8 9 10	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33 11,411.72 Range 49
	1 2 3 4 5 6 7 8 9 10	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33 11,411.72 Range 49 Monthly
Deputy Director of Engineering Human Resources Director	1 2 3 4 5 6 7 8 9 10	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33 11,411.72 Range 49 Monthly 10,325.89
	1 2 3 4 5 6 7 8 9 10	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33 11,411.72 Range 49 Monthly 10,325.89 10,584.32
	1 2 3 4 5 6 7 8 9 10 Step 1 2 3	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33 11,411.72 Range 49 Monthly 10,325.89 10,584.32 10,848.29
	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33 11,411.72 Range 49 Monthly 10,325.89 10,584.32 10,848.29 11,120.02
	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4 5 5	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33 11,411.72 Range 49 Monthly 10,325.89 10,584.32 10,848.29 11,120.02 11,397.30
	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33 11,411.72 Range 49 Monthly 10,325.89 10,584.32 10,848.29 11,120.02
	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4 5 5	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33 11,411.72 Range 49 Monthly 10,325.89 10,584.32 10,848.29 11,120.02 11,397.30
	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4 5 6	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33 11,411.72 Range 49 Monthly 10,325.89 10,584.32 10,848.29 11,120.02 11,397.30 11,682.34 11,975.15
	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4 5 6 7	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33 11,411.72 Range 49 Monthly 10,325.89 10,584.32 10,848.29 11,120.02 11,397.30 11,682.34 11,975.15 12,274.61
	1 2 3 4 5 6 7 8 9 10 Step 1 2 3 4 5 6 7 8	Monthly 9,136.92 9,365.40 9,600.53 9,840.10 10,086.32 10,338.09 10,596.52 10,861.60 11,133.33 11,411.72 Range 49 Monthly 10,325.89 10,584.32 10,848.29 11,120.02 11,397.30 11,682.34 11,975.15

	Range 50	
	Step	Monthly
Public Works Director	1	10,577.66
Community Development Director	2	10,841.63
Parks & Recreation Director	3	11,113.37
	4	11,390.65
	5	11,675.69
	6	11,967.39
	7	12,266.85
	8	12,574.08
	9	12,887.96
	10	13,209.60

	Ra	nge 55
	Step	Monthly
Assistant Town Manager/Administrative Services Director	1	11,953.19
	2	12,252.48
	3	12,558.77
	4	12,872.04
	5	13,194.63
	6	13,524.20
	7	13,861.93
	8	14,208.97
	9	14,564.16
	10	14.928.68

^{*} Unfunded positions do not appear on the salary schedule.