

RESOLUTION NO. 3378-17

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF WINDSOR
ADJUSTING THE TOWN MANAGER'S SALARY TO PROVIDE THAT THE
TOWN MANAGER SHALL AUTOMATICALLY RECEIVE WAGE
INCREASES THAT ARE PROVIDED TO THE EXECUTIVE MANAGEMENT
EMPLOYEES**

WHEREAS, on November 7, 2012, the Town entered into an Employment Agreement with the Town Manager; and

WHEREAS, the agreement provides that the Town Manager's salary shall be automatically adjusted to reflect any cost of living salary adjustments that are provided to the Town's Executive Management employees; and

WHEREAS, on June 19, 2013 the Town Council approved Memoranda of Understanding with the Town of Windsor employee groups and adopted a resolution with the Unrepresented Executive Management and Confidential Employees; and

WHEREAS, the Memoranda and resolution did not include a cost of living salary adjustment, but did provide for a wage increase; and

WHEREAS, on July 17, 2013, the Council adopted resolution No. 3025-13, amending the Town Manager's employment agreement to substitute the term "wage increases" for the term "cost of living salary adjustments"; and

WHEREAS, on June 17, 2015 the Council approved Memoranda of Understanding with the Town of Windsor employee groups and adopted a resolution with the Unrepresented Executive Management and Confidential Employees; and

WHEREAS, the next Council approved wage increase of 3.5% will be effective July 1, 2017; and

WHEREAS, the Town Manager is entitled to an automatic salary increase per the employment agreement; and

WHEREAS, Government Code Section 3511.2 states that any automatic increase for the Town Manager shall not exceed the cost of living adjustment calculated by the California Department of Industrial Relations; and

WHEREAS, the California Department of Industrial Relations' cost of living adjustment is equal to 3.7%.

NOW, THEREFORE BE IT RESOLVED that the Town Council of the Town of Windsor does hereby increase the Town Manager salary by 3.5%, effective July 1, 2017.

PASSED, APPROVED AND ADOPTED this 21st day of June 2017, by the following vote:

AYES: COUNCILMEMBERS MILLAN, OKREPKIE AND
MAYOR FUDGE
NOES: NONE
ABSTAIN: NONE
ABSENT: COUNCILMEMBER SALMON AND VICE MAYOR FOPPOLI



DEBORA FUDGE, MAYOR

ATTEST:




MARIA DE LA O, TOWN CLERK