

RESOLUTION NO. 3405-17

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF WINDSOR
EXTENDING BENEFITS FOR UNREPRESENTED EXECUTIVE MANAGEMENT
AND CONFIDENTIAL EMPLOYEES**

WHEREAS, pursuant to the Town of Windsor’s Employees Relations Resolution (“EERR”), the former Town Manager determined appropriate units composed of employee job classifications; and

WHEREAS, the former Town Manager has designated job classifications as Executive Management and Confidential, which classifications are not currently represented by labor organizations; and

WHEREAS, the Executive Management and Confidential job classifications are designated as follows:

Executive Management: Administrative Services Director
 Assistant Town Manager
 Community Development Director
 Economic Development Manager
 Human Resources Director
 Parks and Recreation Director
 Public Works Director/Town Engineer
 Town Clerk

Confidential: Principal Human Resources Analyst
 Human Resources Systems/Programs Analyst
 Human Resources Specialist; and

WHEREAS, the Interim Town Manager recommends compensation adjustments for these unrepresented classifications; and

WHEREAS, Executive Management, Principal Human Resources Analyst, and Human Resources Systems/Programs Analyst receive the same economic benefits and pay adjustments as specified in the memorandum of understanding (“MOU”) between the Town of Windsor and Town of Windsor Management Employees Group (“MEG”); and

WHEREAS, Confidential job classification designated as Human Resources Specialist received the same economic benefits and pay adjustments specified in the MOU between the Town of Windsor and Teamsters Local No. 856 (“Teamsters”); and

WHEREAS, Executive Management job classifications receive a \$350 monthly automobile allowance for personal automobile use for Town-related business travel; and

WHEREAS, Confidential job classifications receive a confidential pay incentive each pay period equal to five (5) percent of base pay.

NOW, THEREFORE BE IT RESOLVED that the Town Council of the Town of Windsor hereby approves extending the benefits for Executive Management and Confidential Employees, as set forth above, through June 30, 2020.

PASSED, APPROVED and ADOPTED this 6th day of September 2017, by the following vote:

AYES:	COUNCILMEMBERS MILLAN, OKREPKIE, VICE MAYOR FOPPOLI AND MAYOR FUDGE
NOES:	COUNCILMEMBER SALMON
ABSTAIN:	NONE
ABSENT:	NONE


DEBORA FUDGE, MAYOR

ATTEST:



MARIA DE LA O, TOWN CLERK