

**RESOLUTION NO. 3462-18**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF WINDSOR  
ADJUSTING THE TOWN MANAGER'S SALARY TO PROVIDE THE WAGE  
INCREASE THAT IS BEING PROVIDED TO THE EXECUTIVE  
MANAGEMENT EMPLOYEES**

**WHEREAS**, on October 5, 2017, the Town entered into an Employment Agreement with the Town Manager; and

**WHEREAS**, the agreement provides that the Town Manager's salary shall be automatically adjusted to reflect any cost of living salary adjustments that are provided to the Town's Executive Management employees; and

**WHEREAS**, on June 19, 2013 the Town Council approved Memoranda of Understanding with the Town of Windsor employee groups and adopted a resolution with the Unrepresented Executive Management and Confidential Employees; and

**WHEREAS**, the Memoranda and resolution did not include a cost of living salary adjustment, but did provide for a wage increase; and

**WHEREAS**, on July 17, 2013, the Council adopted Resolution No. 3025-13, amending the Town Manager's employment agreement to substitute the term "wage increases" for the term "cost of living salary adjustments"; and

**WHEREAS**, on June 17, 2015 the Council approved Memoranda of Understanding with the Town of Windsor employee groups and adopted a resolution with the Unrepresented Executive Management and Confidential Employees; and

**WHEREAS**, on September 6, 2017 the Council adopted a resolution authorizing the Interim Town Manager to execute binding Side Letter agreements between the Town of Windsor and the Town of Windsor Management Employees Group, Town of Windsor Supervisory Employees Group, and the Town of Windsor Employees Association/Teamsters Local No. 856, extending the current Memoranda of Understandings by two years; and

**WHEREAS**, the next Council approved wage increase of 2.75% will be effective July 1, 2018; and

**WHEREAS**, the Town Manager is entitled to an automatic salary increase per the employment agreement; and

**WHEREAS**, Government Code Section 3511.2 states that any automatic increase for the Town Manager shall not exceed the cost of living adjustment calculated by the California Department of Industrial Relations; and

WHEREAS, the California Department of Industrial Relations' cost of living adjustment is equal to 3.4%.

NOW, THEREFORE BE IT RESOLVED that the Town Council of the Town of Windsor does hereby increase the Town Manager salary by 2.75%, effective July 1, 2018.

PASSED, APPROVED AND ADOPTED this 20th day of June 2018, by the following vote:

AYES:	COUNCILMEMBERS FUDGE, MILLAN, SALMON, VICE MAYOR FOPPOLI AND MAYOR OKREPKE
NOES:	NONE
ABSTAIN:	NONE
ABSENT:	NONE



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BRUCE OKREPKE, MAYOR

ATTEST:



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IRENE CAMACHO-WERBY,  
DEPUTY TOWN CLERK