

**RESOLUTION NO. 3405-17**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF WINDSOR  
EXTENDING BENEFITS FOR UNREPRESENTED EXECUTIVE MANAGEMENT  
AND CONFIDENTIAL EMPLOYEES**

**WHEREAS**, pursuant to the Town of Windsor’s Employees Relations Resolution (“EERR”), the former Town Manager determined appropriate units composed of employee job classifications; and

**WHEREAS**, the former Town Manager has designated job classifications as Executive Management and Confidential, which classifications are not currently represented by labor organizations; and

**WHEREAS**, the Executive Management and Confidential job classifications are designated as follows:

Executive Management:       Administrative Services Director  
  Assistant Town Manager  
  Community Development Director  
  Economic Development Manager  
  Human Resources Director  
  Parks and Recreation Director  
  Public Works Director/Town Engineer  
  Town Clerk

Confidential:                   Principal Human Resources Analyst  
  Human Resources Systems/Programs Analyst  
  Human Resources Specialist; and

**WHEREAS**, the Interim Town Manager recommends compensation adjustments for these unrepresented classifications; and

**WHEREAS**, Executive Management, Principal Human Resources Analyst, and Human Resources Systems/Programs Analyst receive the same economic benefits and pay adjustments as specified in the memorandum of understanding (“MOU”) between the Town of Windsor and Town of Windsor Management Employees Group (“MEG”); and

**WHEREAS**, Confidential job classification designated as Human Resources Specialist received the same economic benefits and pay adjustments specified in the MOU between the Town of Windsor and Teamsters Local No. 856 (“Teamsters”); and

**WHEREAS**, Executive Management job classifications receive a \$350 monthly automobile allowance for personal automobile use for Town-related business travel; and

**WHEREAS**, Confidential job classifications receive a confidential pay incentive each pay period equal to five (5) percent of base pay.

**NOW, THEREFORE BE IT RESOLVED** that the Town Council of the Town of Windsor hereby approves extending the benefits for Executive Management and Confidential Employees, as set forth above, through June 30, 2020.

**PASSED, APPROVED and ADOPTED** this 6th day of September 2017, by the following vote:

<b>AYES:</b>	<b>COUNCILMEMBERS MILLAN, OKREPKIE, VICE MAYOR FOPPOLI AND MAYOR FUDGE</b>
<b>NOES:</b>	<b>COUNCILMEMBER SALMON</b>
<b>ABSTAIN:</b>	<b>NONE</b>
<b>ABSENT:</b>	<b>NONE</b>

  
DEBORA FUDGE, MAYOR

**ATTEST:**

  
  
MARIA DE LA O, TOWN CLERK