

RESOLUTION NO. 2236-08

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF WINDSOR
RECLASSIFYING ONE MAINTENANCE TECHNICIAN TO A WATER SYSTEM OPERATOR
I POSITION IN THE PUBLIC WORKS DEPARTMENT BUDGET RELATIVE TO THE
MEMORANDUM OF UNDERSTANDING BETWEEN THE TOWN OF WINDSOR AND THE
TOWN OF WINDSOR EMPLOYEES ASSOCIATION / AFSCME LOCAL 3910**

WHEREAS, the Town of Windsor ("the Town") has recognized the Town of Windsor Employees Association / AFSCME Local 3910 (hereafter "AFSCME") as the exclusive representative of certain employment classifications in the Town of Windsor; and

WHEREAS, the Town's representatives met and conferred in good faith with AFSCME representatives for the purpose of negotiating a memorandum of understanding ("MOU") that would cover wages, hours and working conditions applicable to employment classes represented by AFSCME; and

WHEREAS, the Town's representatives reached an agreement with AFSCME on a successor MOU, which agreement was ratified by the AFSCME membership and approved by the Town Council on July 18, 2007; and

WHEREAS, the Town further met and conferred with AFSCME to the extent required by law relative to the reorganization of certain water and water reclamation-related programs in the Public Works Department, in that aspects of the reorganization occurred after the effective date of the MOU; and

WHEREAS, the Town and AFSCME reached an agreement on all outstanding issues relative to the reorganization, which resulted in amending a pay incentive schedule that the Town Council approved on January 16, 2008; and

WHEREAS, one Maintenance Technician position needs to be reclassified to a Water System Operator I position in order to align the authorized staff positions in the adopted budget with the Public Works reorganization.

NOW, THEREFORE, BE IT RESOLVED that the Town Council of the Town of Windsor hereby approves the reclassification of one Maintenance Technician position to a Water System Operator I position.

PASSED, APPROVED AND ADOPTED this 5th day of March 2008, by the following vote:

AYES: COUNCILMEMBERS ALLEN, GOBLE, PARKER, SALMON AND
MAYOR FUDGE
NOES: NONE
ABSTAIN: NONE
ABSENT: NONE


DEBORA FUDGE, MAYOR

ATTEST:


MARIA DE LA O, TOWN CLERK